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Maharashtra Municipal Councils, Nagar Panchayats and Industrial Townships Act 1965.

Maharashtra Municipal Engineering Service, Maharashtra Municipal Water Supply, Sewerage and Sanitation Engineering Service, Maharashtra Municipal Audit and Accounts Service, Maharashtra Taxation and Administrative Service, Maharashtra Municipal Fire Service, Maharashtra Municipal Town Planning and Development Service (Absorption, Recruitment and Condition of Services) Rules, 2006.

GOVERNMENT OF MAHARASHTRA

URBAN DEVELOPMENT DEPARTMENT

Resolution No. No. MCO. 1203/1246/CR-175/03/UD. 14
Mantralaya, Mumbai 400 032, dated 11th January, 2007.

Read.—Government Resolution, Urban Development Department No. MCO. 1203/1246/CR-175/03/UD. 14, dated 10th February, 2006.

RESOLUTION

Resolution.— After carefully considering the objections and suggestions received in respect of the draft of the Maharashtra Municipal Councils, *Nagar Panchayats* and Industrial Townships State Services (Absorption, Recruitment and Conditions of Service) Rules, 2006 published in the Government Notification No. MCO. 1203/1246/CR-175/03/UD-14, dated 10th February, 2006, Government is pleased to direct that the rules should now be finally published. The accompanying Notification should be published in the *Maharashtra Government Gazette*, Extraordinary, Part I-A–Central Section.

2. The General Administration Department should be requested to incorporate the Recruitment Rules in the Consolidated Report.

3. The Director of Languages should be requested to translate the notification into Marathi and forward the translation to the Manager, Government Central Press, Mumbai, for publication in the *Maharashtra Government Gazette*. The Manager should be requested to forward six copies of the Notification to the Director of Languages, for this purpose immediately.

4 The Director, Government Printing and Stationery, Mumbai should be requested to keep in stock at the Government Book Depot, sufficient number of copies of the notification in English and Marathi for supply to officers, on indent and for sale to the public.

5. The Director General of Information and Public Relations, Mumbai should be requested to issue a suitable press note.

By order and in the name of the Governor of Maharashtra,

M. C. PATIL
Deputy Secretary to Government.

To,

1. The Commissioner and Director of Municipal Administration, Mumbai (10 copies),
2. The Commissioner of Division and Regional Director of Municipal Administration, Konkan/Nashik/Amravati/ Nagpur/Pune/Aurangabad Divisions,
3. The Collectors of Districts, (3 copies),
4. The President of all Municipal Councils (3 copies),
5 The Chief Officers of all Municipal Councils,
6. The Secretary, Maharashtra Public Service Commission, Mumbai (by letter),
7. The General Administration Department (XII Desk),
8. The Finance Department,
9. The Law And Judiciary Department, (3 copies),
10. The Manager, Government Central Press, Mumbai,
11. The Director General, All India Institute of Local Self Government, Mumbai,
12. The Director General of Information and Public Relations, Mumbai (for issue of a Press Note),
13. The Accountant General, Maharashtra-I, Mumbai (50 copies),
14. The Accountant General, Maharashtra-II, Nagpur (50 copies),
15. The Chief Auditor, Local Fund Accounts, Mumbai (50 copies),
16. The Deputy Chief Auditor, Local Fund Accounts, Aurangabad, Pune, Amravati, Nagpur, Konkan, Nashik,
17. The Director of Languages,
18. All Other Department of Mantralaya,
19. The Secretary, Maharashtra Legislature Secretariat, Mumbai,
20. The Desks UD 15 to 19, of Urban Development Department,
21. All Joint Secretaries/ Deputy Secretaries/ Under Secretaries and Section Officers of Urban Development Department,
22. Desk UD 14 for select file.

असा. क्र. ८

रजिस्टर्ड नं. एमएच/एमआर/साऊथ-२२९/२००६-०८



महाराष्ट्र शासन राजपत्र

असाधारण

प्राधिकृत प्रकाशन

शुक्रवार, जानेवारी १२, २००७/पौष २२, शके १९२८

स्वतंत्र संकलन म्हणून फाईल करण्यासाठी या भागाला वेगळे पृष्ठ क्रमांक दिले आहेत.

भाग एक-अ—मध्य उप-विभाग

महाराष्ट्र जिल्हा परिषदा व पंचायत समित्या, ग्रामपंचायती, नगरपरिषदा, प्राथमिक शिक्षण आणि स्थानिक निधी लेखापरीक्षा अधिनियम यांखालील (भाग चार-ब मध्ये प्रसिद्ध करण्यात आलेले आदेश व अधिसूचना यांव्यतिरिक्त) आदेश व अधिसूचना.

URBAN DEVELOPMENT DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 11th January 2007.

NOTIFICATION

Maharashtra Municipal Councils, *Nagar Panchayats* and Industrial Townships Act, 1965.

No. MCO 1203/1246/C.R. 175/03/UD-14.— In exercise of the powers conferred by sub-sections (*1*) and (*2*) of section 321 read with sub-section (*2*) of section 75 of the Maharashtra Municipal Councils, *Nagar Panchayats* and Industrial Townships Act, 1965 (Mah.XL of 1965), (hereinafter referred to as "the said Act"), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby makes the following rules, the same having been previously published as required by sub-section (*3*) of the said section 321, as follows, namely:—

1. *Short title and application.*— (1) These Rules may be called the Maharashtra Municipal Councils, *Nagar Panchayats* and Industrial Townships State Services (Absorption, Recruitment and Conditions of Service) Rules, 2006.

(2) These Rules shall apply to the recruitment to all posts specified in the Appendix-I, but shall not apply to the recruitment to:—

(*i*) posts on a contingency paid establishment, daily-rated establishment or work-charged establishment;

(*ii*) posts to which appointments are made on part-time basis; and

(*iii*) posts to which appointments are made on contract.

2. *Definitions.*— (1) In these rules, unless the context otherwise requires,—

(*a*) "Absorbed Employee" means an Existing Employee in the service of any Municipal Council absorbed in any Grade of any Service in accordance with these Rules;

(*b*) "Absorption Authority" means an authority constituted under Rule 6 ;

(*c*) "Act" means the Maharashtra Municipal Councils, *Nagar Panchayats* and Industrial Townships Act, 1965 (Mah. XL of 1965);

(*d*) "Appointed day" means the date on which the Services are constituted;

(*e*) "Appointing Authority" means, the Director of Municipal Administration;

(*f*) "Appendix" means the appendix appended to these Rules;

(*g*) "Consultative Authority" means,— the Maharashtra Public Service Commission and until such time the Maharashtra Public Service Commission takes on this responsibility, the Committee constituted under Rule 16;

(*h*) "Director" means the Director of Municipal Administration;

(*i*) "degree or diploma" means a degree or diploma conferred by any statutory University in India, recognized in this behalf by the Central Government or the State Governments;

(*j*) "Existing Employee" means any employee of a Municipal Council who fulfil the conditions under Rule 5 (1) of these Rules immediately before the appointed day;

(*k*) "Government" means the Government of Maharashtra;

(*l*) "Municipal Council" means the Municipal Council within the meaning of clause (6) of section 2 of the Act;

(*m*) "select list" means a Grade wise list of Employees of each Service prepared for the purpose of promotion to the next higher Grade in a given Service;

(*n*) "Service" means any of the services specified in Appendix-I appended to these Rules, constituted under these Rules; each of the service shall consist of various grades with the scale of pay as specified their under;

(*o*) "Selection Committee" means a Selection Committee constituted under Rule 16;

(2) words and expressions used in these rules but not defined herein above shall have the respective meanings assigned to them in the Act.

1. *Consultative Authority to be consulted in making appointments.*— All appointments to the post in the services by nomination or promotion shall be made by the Appointing Authority after consulting the Consultative Authority.

3. *Cadre Strength.*— The sanctioned strength of each Grade of a Service shall be determined initially as specified by the Government by notification issued under section 75A of the Act and thereafter on the basis of posts sanctioned on the establishment of Municipal Councils under the said Act carrying the pay scales of that Grade.

ABSORPTION OF EXISTING EMPLOYEES OF MUNICIPAL COUNCIL

5. *Absorption of Existing Employees in the State Services*.— (1) Every Existing Employee in Municipal Council,—

(*i*) who has not completed 53 years of age on the appointed day;

(*ii*) who fulfills the respective conditions and possesses the qualification and experience laid down in Appendix II as may be relevant for absorption in the applicable Grade of a Service; and

(*iii*) whose work and conduct on a post held in a Municipal Council, immediately before the appointed day, in the opinion of the Absorption Authority was satisfactory;

(*iv*) who was appointed in accordance with the rules framed under the provisions of sub-section (*3*) of section 75 or, as the case may be, sub-section (*3*) of section 76 of the Act;

(*v*) against whom no Departmental Enquiry is pending,

shall be entitled to be absorbed in a Grade of a Service on a salary equal to the existing scale of pay in the Municipal Council; or the higher scale of pay on same grade on which the employee was appointed as per the provisions of the said sub-section (*3*) of the section 76 of the Act.

(2) *Exercise of option.*— (*a*) Every eligible Existing Employee who, immediately before the appointed day, was working in a Municipal Council shall have the option either,—

(*i*) to be absorbed in the State Services; or

(*ii*) not to be absorbed in such Services.

(*b*) The option under sub-rule (*a*) shall be exercised in writing and communicated through the Council to the respective Absorption Authority within three months from the date of publication of these rules. If he is found fit for absorption, then the concerned Municipal Council shall pay the pension and leave salary contribution and transfer the sums lying in the Provident Fund Account of the relevant employee alongwith the prevalent interest as may be determined by the Appointing Authority after resolution passed by the concerned Municipal Council in that behalf.

(*c*) If the employee fails to communicate his option to the Absorption Authority within the period specified in sub-rule (*b*), that employee shall deemed to have not been opted and shall be treated as unwilling for absorption under sub-clause (ii) of clause (a).

(*d*) On receipt of the option, the Absorption Authority shall acknowledge the receipt thereof.

(*e*) The option once exercised by the Existing Employee shall be final.

(3) The Absorption Authority shall examine the eligibility of each Existing Employee as per the criteria laid down above, and where found eligible shall forward the same to the Director for inclusion in the list of eligible Existing Employees.

(4) A list of eligible Existing Employees who have opted for absorption shall be prepared by the Director.

(5) The *inter se* seniority of eligible Existing Employees in each Grade of each Service in which they are to be absorbed shall be determined on the basis of the period of continuous service rendered by them in the scale of pay equivalent to or higher than the scale of pay of the Grade on which they are to be absorbed.

(6) The vacancies in the Service, as and when they occur, shall be filled by appointment of an Existing Employee whose name appear in the list prepared as per sub rule (4) above. The appointment shall be strictly based on the seniority in the above list, will continue till the above list is exhausted.

6. *Constitution of Absorption Authority.*— (*a*) For the purpose of absorption and related matters, there shall, in each revenue division be constitued an "Absorption Authority" (in each revenue division shall be constituted. The Authority thus constituted) which shall comprise of :—

(i)	Divisional Commissioner and Regional Director of Municipal Administration.	..	Chairman
(ii)	Collector of one District in the Division (of one district in the division to be decided by the Chairman)	..	Member
(iii)	Deputy Commissioner (General) from the office of the Divisional Commissioner	..	Member
(iv)	Group-A officer from Backward Class category from the office of the Divisional Commissioner to be decided by the Chairman	..	Member
(v)	Assistant Regional Director of Municipal Administration Secretary from the office of the Divisional Commissioner Secretary	..	Member

(*b*) The Committee shall conduct its proceedings in such manner as it may thinks fit.

7. *Absorption of Existing Employee in the equivalent post other than State Services.*—The Existing Employee who has not qualified for absorption, or who has not exercised the option under Rule 5 above, shall be appointed by the Council on an equivalent post, other than the post that has been filled by an employee from the Service, as the Council may think fit.

8. *Fixation of pay of Absorbed Employee.*— (a) Notwithstanding the pay- scale of the post in the Services on which an Existing Employee is absorbed, the Existing Employee may either opt to be governed,-

(*i*) for such period as he may specify in the option, by the pay-scale applicable to him immediately before absorption; or

(*ii*) by the pay scale of the post in which he is absorbed.

(b) The Absorbed Employee shall exercise the option under clause (i) of sub-rule (a) in writing and communicate it to the Director within two months from the date of his absorption under Rule 5. If the option is not so communicated, the Absorbed Employee shall be deemed to have opted for the pay-scale of the Grade in which he is absorbed. Pay will be fixed as per the Maharashtra Civil Services (Pay) Rules, 1981. Option once exercised or deemed to have been exercised shall be final.

9. *Leave of Absorbed Employee.*—The entire leave at the credit of the Absorbed Employee before his absorption shall be carried forward and credited to his leave account. He shall be allowed to avail himself of leave at his credit subject to the limitations prescribed in the Maharashtra Civil Service (Leave) Rules, 1981.

10. *Pension provisions in respect of Absorbed Employee.*— Every Absorbed Employee who has been absorbed in the State Services shall be governed by the Maharashtra Civil Service (Pension) Rules, 1982, or, defined Contribution Pension Scheme, as the case may be. The continuous service rendered by him under a Municipal Council immediately before the date of absorption, unless specifically ordered otherwise by the Appointing Authority, shall be counted for determining pensionable service, subject to the conditions laid down in Rule 11.

11. *Pension and Leave Contribution payable by the Council.*— (a) Pension contributions on account of the past services rendered by the Absorbed Employee under such Council shall be paid to the State Government by such Council at such rates and alongwith such interest as may be specified by the Appointing Authority in consultation with the Government,

(b) every Municipal Council shall, annualy pay to the State Government, such sum towards pension contribution and leave contribution, as may be prescribed by the Appointing Authority in consultation with the Government.

12. *Provisions in respects of contributions to General Provident Fund.*—The amount of subscriptions with interest thereon, if any, standing at the credit in the Provident Fund account of the Absorbed Employee immediately before the date of his absorption, was governed by the General Provident Fund scheme of the Council under which he was working shall, as from that day, be transferred to his new account governed by the Bombay General Provident Fund Rules, 1951.

The new Provident Fund Account shall be obtained by the Appointing Authority immediately on absorption in the Services.

APPOINTMENT BY NOMINATION AND PROMOTION

13. *Qualifications and method of appointments.*— (1) The qualifications in respect of education, experience, age etc. required to be possessed by candidates for and methods of appointment to the Services and the grades thereunder shall be as specified in Appendix-III:

Provided that, the upper age limits prescribed for appointment to the Services under the relevant recruitment rules shall be relaxable by five years in respect of candidates belonging to Backward Classes and three years in respect of candidates belonging to Other Backward Class.

Explanation.— For the purposes of these rules, the upper age limit shall be reckoned on the last date for submission of an application for such a post.

14. *Disqualifications for appointment to Service.*— No person shall be appointed to any post in a Service,-

(a) unless he is a citizen of India; or

(b) if he is or has been dismissed for misconduct from Service under a Municipal Council or Service under any other local authority or Service under any Government; or

(c) if he was convicted of an offence which in the opinion of the Appointing Authority involves moral turpitude;

(d) if he has more than one wife living, and in the case of female candidate, if she has married a person already having a wife living; or

(e) if he has not attained the age of 21 years on the last date for submission of an application for such a post.

15. *Reservation of posts in Service.*— Posts shall be reserved in accordance with the reservation policy declared by the Government from time to time.

16. *Constitution of Selection Committee and procedure for preparation of select list.*— (1) A separate select list of Employees in each Grade of each Service shall be prepared for the purpose of appointment by promotion to the higher post of the Services . For the purpose of preparing of such select list of employees who are eligible for promotion, there shall be constituted a Selection Committee consisting of ,—

(i)	The Director of Municipal Administration, Mumbai	..	Chairman
(ii)	Any Group-A Officer (not below the rank of Deputy Secretary) to be nominated by the Government.	..	Member
(iii)	A Commissioner and Regional Director of Municipal Administration as may be decided by the Director.	..	Member
(iv)	Group-A officer in the office of the Social Justice, Cultural Affairs, Special Assistance Department or Tribal Development Department.	..	Member
(v)	Group-A Officer of the relevant Department of the Government in respect of which the appointment is to be made by the nomination by the Government.	..	Member
(vi)	The Deputy Director of Municipal Secretary Administration, Mumbai.	..	Member

(2) For the purpose of preparation of such select list, the Committee shall ordinarily meet every year on a date as the Chairman may specify in this behalf, and prepare a select list as per general principles regarding promotions laid down by the Government from time to time.

17. *Provision for taking assistance.*— Where the Selection Committee acts as the Consultative Authority, it may take assistance for the purpose of conducting examinations or interviews, and any other matter from any institution engaged in training and research in the relevant field of specialization.

18. *Appointments of Government Servants etc. to Service.*— No person who is an employee of any State Government or of the Government of India or of any local authority or of any State-aided body shall be eligible for being appointed by nomination to any post in the Service unless he submits his application for such post after obtaining the consent of the State Government, the Government of India, the Local Authority, or, as the case may be, the State-aided body.

Explanation.— In the case of an applicant who is an employee of the State Government, or of the Government of India, the consent of the Government concerned shall be presumed to have been obtained if the Appointing Authority is satisfied from the endorsement of the forwarding officer or otherwise that the application has been made in accordance with the Rules made by the Government concerned.

19. *Appointment by nomination, promotion or transfer.*— (1) Where appointment by nomination to any post in the Service is not provided in these Rules and if a suitable candidate is not available for appointment by promotion or transfer, as the case may be, to such a post, appointment to such a post may be made by nomination and in such cases the qualifications in respect of age, education, experience, etc. shall be such as may be determined by the Appointing Authority.

(2) Where appointment by nomination and promotion in a fixed ratio to any post in the Service is provided in the relevant recruitment rules and if suitable candidates are not available for appointment by nomination or promotion, as the case may be, to such a post, according to the ratio and a certificate to that effect is issued by the Appointing Authority or, as the case may be, the Consultative Authority concerned, the appointment to such post may be made by promotion or nomination in relaxation of the ratio with the approval of the Director.

(3) Where suitable candidates are not available for appointment to any post in the Service either by nomination or by promotion or by transfer, as the case may be, according to these Rules for such post, appointment to such post may be made by transfer either for a specified period or on a permanent basis, of a person belonging to any Department of Government or any other State Government in India or of any Local Authority; subject to such terms and conditions as may be determined by the Appointing Authority and where such transfers are on permanent basis in consultation with the Consultative Authority:

Provided that, any appointment for any period extending beyond five years or on a permanent basis shall be made with the approval of the Government.

20. *Canvassing to Disqualify Candidates.*— Any attempt on the part of a candidate or his relations or friends to enlist support by direct or indirect methods for his application for appointment to any post in the Service or for promotion to any higher post in the Service shall disqualify him for such appointment or promotion.

21. *Certificate of physical fitness and production of evidence as to good character.*— Subject to such other rules as may be prescribed providing for medical examination of candidates to be appointed to the Service, appointments to any posts in the Service, shall be subject to the production of ,—

(a) Certificate of physical fitness in the form specified by the Director from a Medical Officer duly appointed for that purpose by the Director; and

(b) such evidence of good character as the Appointing Authority may require in that behalf:

Provided that, the Appointing Authority may by a general or special order relax or condone the standards of physical fitness of recruitment of a candidate or candidates for a post or a class of posts in the Service.

22. *Probation Period.*— (1) Unless otherwise provided, a candidate appointed by nomination to any post in the Service shall be kept on probation for a period of two years:

Provided that, when the Appointing Authority is of the opinion that the work of such candidate is not upto the required standards, it may extend the period of probation by further period of not exceeding one year,

(2) The probationary candidates who fail to complete their courses of training to the satisfaction of the Appointing Authority or who fail to pass the prescribed examination within the maximum number of two chances will be liable to be discharged from service.

Explanation.—Confirmation under this sub-rule may be made with effect from the date of continuous officiation of the person after completion of a period of probation, if any, in that post or the date from which the permanent post or the date from which the permanent post is substantively vacant, whichever is later.

23. *Departmental and Language Examinations and Training.*— Candidates appointed or selected for appointment to posts in the Service in accordance with the provisions of these rules shall be required unless exempted in accordance with the rules or orders, to pass such Departmental and Language Examinations and/ or tests as may be prescribed by the Director in that behalf. They shall also be required to undergo such pre-recruitment and/or post-recruitment training as may be laid down by the Director from time to time.

APPOINTMENT AND OTHER SERVICE CONDITIONS

24. *Seniority of Employees.*— (1) The *inter se* seniority of Existing Employee in each Grade of each service in which they are to be absorbed shall be determined on the basis of the date of appointment under Rule 5(6), if they join within one month from the date of such order, or within such extended period as the Appointing Authority may permit, and according to the dates of their joining, if they fail to join the office within the aforesaid permissible period.

(2) The *inter se* seniority of employees promoted to the higher posts shall be determined as follows,—

(i) if such employees are promoted on different dates, then according to the dates of their promotion; or

(ii) if such employees are promoted on the same date, then on the basis of their *inter se* seniority in the group from which they are promoted.

(3) The *inter se* seniority of employees appointed by direct recruitment in the posts of the Service and belonging to the same batch shall be determined according to their rank in the order of merit arranged by the Consultative Authority if they join their office within one month from the date of receipt of their appointment order, or within such extended period as the Appointing Authority may permit, and according to the dates of their joining, if they fail to join office within the aforesaid permissible period.

25. *Transfer.*— (1) A person in the Service shall be liable to be transferred any where in the State of Maharashtra. He shall be eligible for being posted in any Municipal Council on a post indicated in column 5 of Appendix-I.

(2) Notwithstanding anything hereinbefore contained in this rule, the Appointing Authority may at its discretion post any of the Officers to any other post in the Government or its Associated / Autonomous Bodies including in the Municipal Corporations / Municipal Councils.

(3) Transfer of an employee in the Service shall be made by the Appointing Authority or such employee to whom the Appointing Authority may empower for a given Grade / Service.

26. *Confidential Records.*— Confidential Records of officers in the Service indicating their ability, performance and fitness for future promotion shall be maintained by the Appointing Authority.

27. *Cost and expenses payable out of the Municipal fund to the State Government.*— The cost and expenses, if any, incurred by the State Government on account of the provisions of these Rules in respect of persons appointed in the Service shall be payable every year out of the Municipal Fund to the State Government in accordance with the provisions of sub-section (*6*) of section 75A of the said Act.

28. Provisions regarding Service Matters of the Government Employess made by the State Government from time to time, but not mentioned in this rules, shall *mutatis mutandis* apply to the employees covered by these rules.

APPENDIX – I

Rules laying down the pay scales to the posts included in Maharashtra Municipal State Services

Sr.No. (1)	Service (2)	Grade (3)	Pay Scale (4)	Posting (5)
1. (a)	Maharashtra Municipal Engineering Service	Selection Grade	Rs.8000-13500	Municipal Engineer Class A Municipal Council
(b)	(Civil) (Electrical)(Computer)*	Grade A	Rs.6500-10500	(1) Municipal / Deputy Municipal Engineer Class A Municipal Council (2)Municipal Engineer Class B Municipal Council (Civil/Electrical/Computer)
(c)	(Civil) (Electrical)(Computer)*	Grade B	Rs.5500-9000	(1) Municipal Engineer Class B and C Municipal Council (2) Junior Municipal Engineer Class A and B Municipal Council (Civil / Electrical / Computer)
(d)	(Civil) (Electrical)(Computer)*	Grade C	Rs.5000-8000	(1) Municipal Engineer Class C Municipal Council (2) Supervisor Class A and B Municipal Council (Civil / Electrical / Computer)
2. (a)	Maharashtra Municipal Water Supply, Sewerage and Sanitation Engineering Service	A	Rs .6500-10500	Water Supply , Sewerage and Sanitation Engineer Class A Municipal Council
(b)	—Do.—	B	Rs. 5500-9000	(1) Water Supply , Sewerage and Sanitation Engineer Class B Municipal Council (2) Water Supply , Sewerage and Sanitation Junior Engineer Class A Municipal Council
(c)	—Do.—	C	Rs. 5000-8000	(1) Water Supply , Sewerage and Sanitation Engineer Class C Municipal Council (2) Water Supply , Sewerage and Sanitation Supervisor Class A and B Municipal Council
3. (a)	Maharashtra Municipal Audit and Accounts Service	Selection Grade	Rs.8000-13500	(1) Auditor (2) Accountant Class A Municipal Council
(b)	—Do.—	A	Rs.6500-10500	(1) Auditor (2) Accountant Class A Municipal Council
(c)	—Do.—	B	Rs.5500-9000	(1) Auditor (2) Accountant Class B Municipal Council (1) Deputy Auditor (2) Deputy Accountant Class A Municipal Council
(d)		C	Rs.5000-8000	(1) Auditor (2) Accountant Class C Municipal Council (1)Assistant Auditor (2)Assistant Accountant Class A and B Municipal Council
4. (a)	Maharashtra Municipal Textation and Administrative Service	A	Rs.6500-10500	(1) Deputy Chief Officer Class A Municipal Council
(b)	—Do.—	B	5500-9000	(1)Administrative Officer (2)Social Welfare, Information and Public Relation Officer (3)Tax Officer Class A Municipal Council (4)Deputy Chief Officer Class B Municipal Council

Sr.No. (1)	Service (2)	Grade (3)	Pay Scale (4)	Posting (5)
(c)	—Do.—	C-1	Rs.5000-8000	(1)Estate Supervisor (2) Tax Inspector (3) Law and Labour Supervisor (4) Purchase and Store Supervisor (5) Social Welfare, Information and Public Relation Supervisor (6) Office Superintendent Class A and B Municipal Council (1) Office Superintendent (2) Tax Inspector Class C Municipal Council
(d)	—Do.—	C-2	Rs.4500-7000	(1)Assistant Social Welfare, Information and Public Relation Supervisor (2)Assistant Office Superintendent (3)Assistant Law and Labour Supervisor (4)Assistant Purchase and Store Supervisor (5)Assistant Estate Supervisor (6)Assistant Tax Inspector Class A and B Municipal Council (1) Assistant Office Superintendent (2)Assistant Tax Inspector Class C Municipal Council
5. (a)	Maharashtra Municipal Fire Service	Selection Grade	Rs.8000-13500	Municipal Fire Officer Class A Municipal Council
(b)	—Do.—	A	Rs.6500-10500	Municipal Fire Officer Class A Municipal Council
(c)	—Do.—	B	Rs.5500-9000	(1) Municipal Fire Officer Class B Municipal Council (2) Assistant Fire Officer Class A Municipal Council
(d)	—Do.—	C-1	Rs.5000-8000	(1) Municipal Fire Officer Class C Municipal Council (2) Fire Station Supervisor Class A and B Municipal Council
(e)	—Do.—	C-2	Rs.4500-7000	Assistant Fire Station Supervisor Class A, B and C Municipal Council
6. (a)	Maharashtra Municipal Town Planning and Development Service	Selection Grade	Rs.8000-13500	Town Planner Class A Municipal Council
(b)	—Do.—	A	Rs.6500-10500	Town Planner Class A Municipal Council
(c)	—Do.—	B	Rs.5500-9000	(1) Town Planner Class B Municipal Council (2) Deputy Town Planner Class A Municipal Council
(d)	—Do.—	C	Rs.5000-8000	(1) Town Planner Class C Municipal Council (2) Planning Assistant Class A and B Municipal Council

* Separate Grades shall be mentioned for each of these specialisation in the field of engineering .

APPENDIX - II

(*See* Rule 5)

Rules laying down the qualifications and experience of candidates for an absorption to posts included in the Maharashtra Municipal Councils, Nagar Panchayats and Industrial Townships State Services

Sr. No.	Service and Grade	Qualification and Experience
1. (a)	Maharashtra Municipal Engineering Service Selection Grade.	For absorption in Selection Grade of the service, the existing Engineer in municipal service should,— (i) Hold a Degree / Diploma of Engineering or any other equivalent qualification. (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer and drawing a scale of pay equal to or higher than that prescribed for Municipal Engineer Selection Grade for at least 3 years experience from the date of regular appointment of the existing post.
(b)	Maharashtra Municipal Engineering Service Grade A (Civil/Electrical/ Computer)	For absorption in Grade A of the service, the existing Engineer in municipal service should,— (i) Hold a Degree / Diploma in the Relevant Field of Engineering or any other equivalent qualification. (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer / Deputy Engineer and drawing a scale of pay equal to or higher than that prescribed for Municipal Engineer Grade A for at least 3 years experience from the date of regular appointment of the existing post.
(c)	Maharashtra Municipal Engineering Service Grade B (Civil/Electrical/ Computer)	For absorption in Grade B of the service, the existing Engineer in municipal service should,— (i) Hold a Degree / Diploma in the Relevant Field of Engineering or any other equivalent qualification. (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer / Deputy Engineer / Junior Engineer and drawing a scale of pay equal to or higher than that prescribed for Municipal Engineer Grade B for at least 3 years experience from the date of regular appointment of the existing post.
(d)	Maharashtra Municipal Engineering Service Grade C (Civil/Electrical/ Computer)	For absorption in Grade C of the service, the existing Engineer in municipal service should,— (i) Hold a Degree or Diploma in the Relevant Field of Engineering or any other equivalent qualification. (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer / Deputy Engineer / Junior Engineer/ Overseer / Building Inspector and drawing a scale of pay equal to or higher than that prescribed for Municipal Engineer Grade C for at least 3 years experience from the date of regular appointment of the existing post.
2. (a)	Maharashtra Municipal Water Supply , Sewerage and Sanitation Engineering Service Grade A	For absorption in Grade A of the service, the existing Engineer in Municipal service should either,— (i) Hold a Degree in Engineering (Mechanical / Environmental) or, Diploma in Mechanical / Environmental Engineering. (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer / Deputy Engineer for Water Supply / Sewerage / Sanitation / Solid Waste Management and drawing a scale of pay equal to or higher than that prescribed for Municipal Water Supply, Sewerage and Sanitation Engineer (Mechanical / Environmental) Grade A for at least 3 years experience from the date of regular appointment of the existing post.

Sr. No.	Service and Grade	Qualification and Experience
(b)	Maharashtra Municipal Water Supply , Sewerage and Sanitation Engineering Service Grade B	For absorption in Grade B of the service, the existing Engineer in Municipal service should either,— (i) Hold a Degree in Engineering (Mechanical / Environmental) Or, Diploma in Mechanical / Environmental Engineering . (ii) Have passed MSCIT Exam. (iii) Be working on the post of Engineer / Deputy Engineer / Junior Engineer Water Supply / Sewerage / Sanitation / Solid Waste Management and drawing a scale of pay equal to or higher than that prescribed for Municipal Water Supply, Sewerage and Sanitation Engineer (Mechanical / Environmental) Grade B for at least 3 years experience from the date of regular appointment of the existing post.
(c)	Maharashtra Municipal Water Supply , Sewerage and Sanitation Engineering Service Grade C	For absorption in Grade C of the service, the existing Engineer in Municipal service should either,— (i) Hold a Degree in Engineering (Mechanical /Environmental) or, Diploma in Mechanical / Environmental Engineering . (ii) Have passed MSCIT Exam. (iii) Be working on the post of Junior Engineer / Supervisor in Water Supply / Sewerage / Sanitation/ Solid Waste Management and drawing a scale of pay equal to or higher than that prescribed for Municipal Water Supply, Sewerage and Sanitation Engineer Grade C for at least 3 years experience from the date of regular appointment of the existing post
3. (a)	Maharashtra Municipal Audit and Accounts Service Selection Grade	For absorption in Selection Grade of the service, the Existing Auditor and Accountant in Municipal service should,— (i) Hold a Degree in Master of Commerce or, Bachelor of Commerce and Member of Institution of Cost and Works Accounts or Chartered Accountant (ii) Have passed MSCIT Exam. (iii) Be working on the post of Auditor / Accountant and drawing a scale of pay equal to or higher than that prescribed for Municipal Auditor /Accountant Selection Grade for at least 3 years experience from the date of regular appointment of the existing post.
(b)	Maharashtra Municipal Audit and Accounts Service Grade A	For absorption in Grade A of the service, the Existing Auditor and Accountant in Municipal service should either,— (i) Hold a Degree in Master of Commerce; or, Bachelor of Commerce and Member of Institution of Cost and Works Accounts; or Chartered Accountant ; (ii) Have passed MSCIT Exam. (iii) Be working on the post of Auditor / Accountant and drawing a scale of pay equal to or higher than that prescribed for Municipal Auditor /Accountant Grade A for at least 3 years experience from the date of regular appointment of the existing post.

Sr. No.	Service and Grade	Qualification and Experience
(c)	Maharashtra Municipal Audit and Accounts Service Grade B	For absorption in Grade B of the service, the Existing Auditor and Accountant in municipal service should either- (i) Hold a Degree in Master of Commerce ; or, Bachelor of Commerce and Member of Institution of Cost and Works Accounts ; or, Chartered Accountant ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Auditor / Accountant /Assistant Auditor / Assistant Accountant and drawing a scale of pay equal to or higher than that prescribed for Municipal Auditor /Accountant Grade B for at least 3 years experience from the date of regular appointment of the existing post
(d)	Maharashtra Municipal Audit and Accounts Service Grade C	For absorption in Grade C of the service, the Existing Auditor and Accountant in municipal service should either- (i) Hold a Degree in Commerce, (ii) Have passed MSCIT exam ; (iii) Be working on the post of Municipal Assistant Auditor/Accountant and drawing a scale of pay equal to or higher than that prescribed for Municipal Auditor /Accountant Grade C for at least 3 years experience from the date of regular appointment of the existing post
4.(a)	Maharashtra Municipal Taxation and Administrative Service Grade A	For absorption in Grade A of the service, the Existing Employee in municipal service should , (i) Hold a Degree ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Administrative Officer/Taxation Officer/ Deputy Chief Officer and drawing a scale of pay equal to or higher than that prescribed for Municipal Taxation and Administrative Officer Grade A for at least 3 years experience from the date of regular appointment of the existing post
(b)	Maharashtra Municipal Taxation and Administrative Service Grade B	For absorption in Grade B of the service, the Existing Employee in municipal service should, (i) Hold a Degree ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Deputy Chief Officer /Administrative Officer/ Social Welfare/ Information and Public Relation Officer / Tax Officer / Office Superintendent or any other equivalent supervisory post and drawing a scale of pay equal to or higher than that prescribed for Municipal Taxation and Administrative Officer Grade B for at least 3 years experience from the date of regular appointment of the existing post
(c)	Maharashtra Municipal Taxation and Administrative Service Grade C-1	For absorption in Grade C-1 of the service, the Existing Employee in municipal service should, (i) Hold a Degree or, H.S.C.and 7 years experience. (ii) Have passed MSCIT exam ; (iii) Be working on the post of Estate Manager/ Tax Inspector / Office Superintendent or any other equivalent supervisory post and drawing a scale of pay equal to or higher than that prescribed for Municipal Taxation and Administrative Officer Grade C-1 for at least 3 years experience from the date of regular appointment of the existing post

Sr. No.	Service and Grade	Qualification and Experience
(d)	Maharashtra Municipal Taxation and Administrative Service Grade C-2	For absorption in Grade C-2 of the service, the Existing Employee in municipal service should, (i) Hold a Degree or, H.S.C / S.S.C. and 7/12 years experience respectively ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Assistant Social Welfare, Information and Public Relation Officer /Assistant Office Inspector /Law and Labour Supervisor/Assistant Purchase Supervisor / Assistant Estate Manager / Assistant Tax Inspector / Office Superintendent or any other equivalent supervisory post and drawing a scale of pay equal to or higher than that prescribed for Municipal Taxation and Administrative Officer Grade C-2 for at least 3 years experience from the date of regular appointment of the existing post
5.(a)	Maharashtra Municipal Fire Service Selection Grade	For absorption in Selection Grade of the service, the Existing Employee in municipal service should, (i) Hold a Degree in any faculty ; And, Passed Station Officers and Instructors course from National Fire Service College, Nagpur ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Municipal Fire Officer and drawing a scale of pay equal to or higher than that prescribed for Municipal Fire Officer Selection Grade for at least 3 years experience from the date of regular appointment of the existing post
(b)	Maharashtra Municipal Fire Service Grade A	For absorption in Grade A of the service, the Existing Employee in municipal service should, (i) Hold a Degree in any faculty ; And, Passed Station Officers and Instructors course from National Fire Service College, Nagpur ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Municipal Fire Officer and drawing a scale of pay equal to or higher than that prescribed for Municipal Fire Officer Grade A for at least 3 years experience from the date of egular appointment of the existing post
(c)	Maharashtra Municipal Fire Service Grade B	For absorption in Grade B of the service, the Existing Employee in municipal service should , (i) Hold a Degree in any faculty ; And, Passed Station Officers and Instructors course from National Fire Service College, Nagpur ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Municipal Fire Officer / Assistant Fire Officer and drawing a scale of pay equal to or higher than that prescribed for Municipal Fire Officer Grade B for at least 3 years experience from the date of regular appointment of the existing post.
(d)	Maharashtra Municipal Fire Service Grade C-1	For absorption in Grade C-1 of the service, the Existing Employee in municipal service should , (i) Hold a Degree in any faculty And, Passed Sub-Officers course from National Fire Service College Nagpur ; (ii) Have passed MSCIT exam ; (iii) Be working on the post of Fire Station Supervisor or an equivalent post and drawing a scale of pay equal to or higher than that prescribed for Municipal Fire Officer Grade C-1 for at least 3 years experience from the date of regular appointment of the existing post.

Sr. No.	Service and Grade	Qualification and Experience
(e)	Maharashtra Municipal Fire Service Grade C-2	For absorption in Grade C-2 of the service, the Existing Employee in municipal service should , (i) Hold a Degree in any faculty Or H.S.C. / S.S.C. and 7/12 years experience respectively. And, Passed Sub-Officers course from National Fire Service College Nagpur; (ii) Have passed MSCIT exam; (iii) Be working on the post of Assistant Fire Station Supervisor or an equivalent post and drawing a scale of pay equal to or higher than that prescribed for Municipal Fire Officer Grade C-2 for at least 3 years experience from the date of regular appointment of the existing post.
6.(a)	Maharashtra Municipal Town Planning and Development Service Selection Grade	For absorption in Selection Grade of the service, the Existing Employee in municipal service should either- (i) Hold a Degree in Architecture; or, Post Graduate in Town and Country Planning; (ii) Have passed MSCIT exam; (iii) Be working on the post of Town Planner and drawing a scale of pay equal to or higher than that prescribed for Municipal Town Planner Selection Grade for at least 3 years experience from the date of regular appointment of the existing post.
(b)	Maharashtra Municipal Town Planning and Development Service Grade A	For absorption in Grade-A of the service, the Existing Employee in municipal service should either- (i) Hold a Degree in Architecture; or, Post Graduate in Town and Country Planning; (ii) Have passed MSCIT exam; (iii) Be working on the post of Town Planner and drawing a scale of pay equal to or higher than that prescribed for Municipal Town Planner Grade A for at least 3 years experience from the date of regular appointment of the existing post.
(c)	Maharashtra Municipal Town Planning and Development Service Grade B	For absorption in Grade-B of the service, the Existing Employee in municipal service should either- (i) Hold a Degree in Architecture; or, Post Graduate in Town and Country Planning; (ii) Have passed MSCIT exam; (iii) Be working on the post of Town Planner / Assistant Town Planner and drawing a scale of pay equal to or higher than that prescribed for Municipal Town Planner Grade-B for at least 3 years experience from the date of regular appointment of the existing post.
(d)	Maharashtra Municipal Town Planning and Development Service Grade C	For absorption in Grade-C of the service, the Existing Employee in municipal service should either- (i) Hold a Degree in Architecture; or, Post Graduate in Town and Country Planning; or, Diploma in Architecture / Town and Country Planning; (ii) Have passed MSCIT exam; (iii) Be working on the post of Town Planner / Assistant Town Planner / Building Inspector and drawing a scale of pay equal to or higher than that prescribed for Municipal Town Planner Grade C for at least 3 years experience from the date of regular appointment of the existing post.

APPENDIX-III

(*See* **Rule 13**)

Rules laying down the qualifications of candidates for and methods of appointment to posts included in the Maharashtra Municipal Councils, Nagar Panchayats and Industrial Townships State Services

Sr.No. (1)	Service and Grade (2)	Qualifications for and methods of recruitment (3)
1(a)	Maharashtra Municipal Engineering Service Selection Grade	1. Recruitment to the post in Selection Grade of the service, shall be made **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-A, or Water Supply, Sewerage and Sanitation Engineering Service Grade-A in the regular service continuously for a period of not less than three years service in the post and, the five years average gradation of confidential reports should be A and, (i) Holding a Degree in Civil, Electrical, Mechanical, Environmental or Computer Engineering. (ii) Have passed such department exam. as may have been prescribed, (iii) Have passed MSCIT exam. **(B)** By transfer of a person holding an equivalent post in any department of Government or local authority or an undertaking of the State Government. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 25% of the total number of posts in this class of service.
(b)	Maharashtra Municipal Engineering Service Grade-A (Civil/Electrical/ Computer)	1. Recruitment to the post in Grade-A of the service, shall be made, **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-B, in the regular service continuously for a period of not less than five years service in the post and, the five years average gradation of confidential reports should be A and, (i) Holding a Degree or Diploma in the relevant field of Engineering. (ii) Have passed such department exam. as may have been prescribed, (iii) Have passed MSCIT exam. **(B)** By transfer of a person holding an equivalent post in any department of Government or local authority or an undertaking of the State Government. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 25% of the total number of posts in this class of service.
(c)	Maharashtra Municipal Engineering Service Grade-B (Civil/Electrical/ Computer)	1. Recruitment to the post in Grade-B in the service shall be made either,- **(A)** By nomination on the basis of result of a combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Government.

(1)	(2)	(3)
		To be eligible for appearing to such examinations, a candidate shall have the following minimum qualification.— (i) Hold a Degree in the Relevant Field of Engineering of any recognized Board or University. (ii) Have passed MSCIT Exam. (iii) Possess sufficient knowledge of Marathi . **(B)** By promotion of a suitable person, on the basis of seniority and merit from amongst the persons holding the post in Grade-C, in the regular service continuously for a period of the not less than seven years and, the five years average gradation of confidential reports should be B+ and , (i) Holds a Degree or Diploma in the Relevant Field of Engineering or any other equivalent qualification. (ii) Have passed such department exam as may have been prescribed. (iii) Have passed MSCIT Exam. **(C)** By transfer, of a person holding an equivalent post in any department of Government or local authority or an undertaking of the State Government. **2.** Recruitment to the post by the nomination, promotion and transfer shall be made in the ratio 50:40:10. The 10% quota for transfer shall be the maximum limit.
(d)	Maharashtra Municipal Engineering Service Grade C (Civil/Electrical/ Computer)	**1.** Recruitment to the post in Grade-C in the service shall be made. **(A)** By nomination on the basis of result of a combined competitive examination to be held by the Consultation Authority in accordance with the rules prescribed by Government. To be eligible for appearing to such examinations, a candidate shall have the following minimum qualification.— (i) Hold a Degree / Diploma in the Relevant Field of Engineering of any recognized Board or University. (ii) Have passed MSCIT Exam. (iii) Possess sufficient knowledge of Marathi . **(B)** By nomination on the basis of result of a combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the govt. in that behalf from among the employees of municipal councils in the State. To be eligible for appearing to such examinations, a candidate shall have the following minimum qualification.— (i) Hold a Degree / Diploma in the Relevant Field of Engineering of any recognized Board or University. (ii) Should be holding the post of a Supervisor for the Relevant Field of an Engineering department for at least 3 years in case of Degree Holder and 5 years in case Diploma Holder. (iii) Have passed such Department exam. as may have been prescribed. (iv) Have passed MSCIT exam. (v) Age below 45 years.

(1)	(2)	(3)
		2. Recruitment to the post in Grade-C by open nomination and amongst the employees of Municipal Council shall be made in the ratio of 75:25. **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.
2(a)	Maharashtra Municipal Water Supply, Sewerage and Sanitation Engineering Service, Grade-A.	**1.** Recruitment to the post in Grade-A in the service shall be made. **(A)** By promotion of a suitable person on the basis of seniority cum merit subject to fitness from amongst the persons holding the post in Grade-B, in the regular service continuously for period of not less than five years in the post and the five years average gradation of confidential reports should be A and , (i) Holding a Degree or Diploma in Engineering (Mechanical / Environmental). (ii) Have passed such Department exam as may have been prescribed. (iii) Have passed MSCIT Exam. **(B)** By transfer of a suitable person holding and equivalent post in any department of govt. or local authority or an undertaking of the State Govt. **2.** The number of employees to be appointed by transfer shall not at any time exceed 25% of the total number of post in this class of service.
(b)	Maharashtra Municipal Water Supply, Sewerage and Sanitation Engineering Service, Grade-B.	**1.** Recruitment to the post in Grade-B in the service shall be made either.— **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by govt. To be eligible for appearing to such examinations, a candidate shall,— (i) Hold a Degree in Engineering (Mechanical / Environmental) Or A Post Graduate in Environmental Science. (ii) Have passed MSCIT Exam. (iii) Posses sufficient knowledge of Marathi. **(B)** By promotion of a suitable person on the basis of seniority cum merit subject to fitness from amongst the persons holding the post in Grade-C, in the regular service continuously for period of not less than seven years in the post and the five years average gradation of confidential reports should be B+ and , (i) Holding a Degree or Diploma in Engineering (Mechanical / Environmental). (ii) Have passed such Department exam as may have been prescribed. (iii) Have passed MSCIT Exam.

(1)	(2)	(3)
		(C) By transfer of a suitable person holding an equivalent post in any department of government or local authority or an undertaking of the State Government. **2.** Recruitment to the post by the nomination, promotion and transfer shall be made in the ratio 50:40:10. The 10% quota for transfer shall be the maximum limit.
(c)	Maharashtra Municipal Water Supply, Sewerage and Sanitation Engineering Service Grade C	**1.** Recruitment to the post in Grade C in the service shall be made,— **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Government. To be eligible for appearing to such examinations, a candidate shall, (i) Hold a Degree or Diploma in Engineering (Mechanical / Environmental) Or A Post Graduate Degree or Diploma in Environmental Science. (ii) Have passed MSCIT exam. (iii) Possess sufficient knowledge of Marathi. **(B)** By nomination on the basis of result of a combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the Government in that behalf from among the employees of municipal councils in the State. To be eligible for appearing to such examination a candidate shall, (i) Hold a Degree or Diploma in Engineering (Mechanical / Environmental) Or A Post Graduate Degree or Diploma in Environmental Science. (ii) Should be holding the post of a Overseer, Sub-Overseer, for atleast 3 years in case of Degree holder and 5 years in case of Diploma holder. (iii) Have passed such Department exam as may have been prescribed, (iv) Have passed MSCIT exam. (v) Age below 45 years. **2.** Recruitment to the post in Grade-C by open nomination and amongst the employees of Municipal Council shall be made in the ratio of 75:25. **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.

(1)	(2)		(3)
3(a).	Maharashtra Municipal and Accounts Service Selection Grade.	Audit	**1.** Recruitment to the post in Selection Grade of the service, shall be made,— **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-A in the regular service continuously for a period of not less than 3 years in the post and the five years average gradation of confidential reports should be A and, (i) Hold a Degree in Master of Commerce, Or, Bachelor of Commerce and Member of Institution of Cost and Works Accounts Or, Be a Chartered Accountant. (ii) Have passed such Department exam as may have been prescribed, (iii) Have passed MSCIT exam. **(B)** By transfer of a person holding an equivalent post in Maharashtra Finance and Account Service. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 25% of the total number of posts in this class of service.
(b).	Maharashtra Municipal and Accounts Service. Grade A	Audit	**1.** Recruitment to the post in Grade-A of the service, shall be made,— **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-B in the regular service continuously for a period of not less than 5 years in the post and the five years average gradation of confidential reports should be A and, (i) Hold a Degree in Master of Commerce, Or, Bachelor of Commerce and Member of Institution of Cost and Works Accounts Or, Be a Chartered Accountant. (ii) Have passed such Department exam as may have been prescribed, (iii) Have passed MSCIT exam. **(B)** By transfer of a person holding an equivalent post in Maharashtra Finance and Account Service. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 25% of the total number of posts in this class of service.

(1)	(2)		(3)
(c).	Maharashtra Municipal and Accounts Service Grade-B	Audit	**1.** Recruitment to the post in Grade -B in the service shall be made either— **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Government. To be eligible for appearing to such examinations, a candidate shall have the following minimum qualifications.— (i) Bachelor of Commerce and Member of Institution of Cost and Works Accounts Or, A Chartered Accountant. (ii) Have passed MSCIT Exam. (iii) Posses sufficient knowledge of Marathi. **(B)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-C-1 in the regular service continuously for a period of not less than 7 years on the post and, the five years average gradation of confidential reports should be B+ and, (i) Hold a Degree in Master of Commerce. Or, Hold a Degree Bachelor of Commerce and Member of Institution of Cost and Works Accounts Or, Be a Chartered Accountant (ii) Have passed such Department exam as may have been prescribed, (iii) Have passed MSCIT exam. **(C)** By transfer of a person holding an equivalent post in Maharashtra Finance and Accounts Service cadre will be appointed. **2.** Recruitment to the post by the nomination, promotion and transfer shall be made in the ratio 50:40:10. The 10% quota for transfer shall be the maximum limit.
(d)	Maharashtra Municipal and Accounts Service Grade C	Audit	**1.** Recruitment to the post in Grade-C in the service shall be made either – **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Government. To be eligible for appearing to such examinations, a candidate shall,— (i) Bachelor of Commerce and Member of Institution of Cost and Works Accounts Or, A Chartered Accountant. (ii) Have passed MSCIT Exam (iii) Posses sufficient knowledge of Marathi.

(1)	(2)	(3)
		(B) By nomination of the basis of result of a combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the Government in that behalf from among the employees of municipal councils in the state. To be eligible for appearing to such examinations, a candidate shall,— (i) Bachelor of Commerce Or, A Chartered Accountant. (ii) Experience for atleast 3 years in case of Member of Institute of Cost and Works Accounts and 5 years in case of Bachelor of Commerce. (iii) Have passed such Department exam as may have been prescribed, (iv) Have passed MSCIT exam. (v) Age below 45 years. **2.** Recruitment to the post in Grade C by open nomination and amongst the employees of Municipal Council shall be made in the ratio of 75:25. **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.
	(d) Maharashtra Municipal Taxation and Administrative Service. Grade A	**1.** Recruitment to the post in Grade-A of the service, shall be made,— **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-B in the regular service continuously for a period of not less than 5 years in the post and, the five years average gradation of confidential reports should be A and, (i) Hold a Degree in any faculty. However, preference will be given candidates holding Bachelor's Degree in,— ▪ Commerce, ▪ Social Work, ▪ Public Administration, ▪ Town and Country Planning, ▪ Political Science, ▪ Law, ▪ MBA (ii) Have passed such Department exam as may have been prescribed, (iii) Have passed MSCIT exam.

(1)	(2)	(3)
(b)	Maharashtra Municipal Taxation and Administrative Service Grade B	**1.** Recruitment to the post in Grade-B in the service shall be made either, **(A)** By nomination on the basis of result of combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by government. To be eligible for appearing to such examination a candidate shall have the following minimum qualification— (i) Hold a Degree in any faculty And, Post Graduate Degree in any of the following ■ Social Work ■ Public Administration ■ Town and Country Planning ■ Political Science ■ Law ■ Commerce ■ MBA ■ Any Branch of Engineering (ii) Have passed MSCIT Exam. (iii) Posses sufficient knowledge of Marathi. **(B)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade -C-1 in the regular service continuously for a period of not less than 7 years on the post and, the five years average gradation of confidential reports should be B+ and , (i) Hold a Degree in any faculty (ii) Post Graduate Degree in any of the following ■ Social Work ■ Public Administration ■ Town and Country Planning ■ Political Science ■ Law ■ Commerce ■ MBA ■ Any Branch of Engineering (iii) Have passed such Department Exam. as may have been prescribed , (iv) Have passed MSCIT Exam. **2.** Recruitment to the post by the nomination and promotion shall be made in the ratio 50:50

(1)	(2)	(3)
(c)	Maharashtra Municipal Taxation and Administrative Service Grade C-1	**1.** Recruitment to the post in Grade -C-1 in the service shall be made, **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-C-2 in the regular service continuously for a period of not less than 12 years on the post and, the five years average gradation of confidential reports should be B+ and, (i) Hold a Degree in any faculty (ii) Post Graduate Degree in any of the following— ■ Social Work ■ Public Administration ■ Town and Country Planning ■ Political Science ■ Law ■ Commerce ■ MBA ■ Any Branch of Engineering (iii) Have passed such Department Exam. as may have been prescribed, (iv) Have passed MSCIT Exam.
(d)	Maharashtra Municipal Taxation and Administrative Service Grade C-2	**1.** Recruitment to the post in Grade -C-2 in the service shall be made either— **(A)** By nomination on the basis of result of combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by government. To be eligible for appearing to such examination a candidate shall have the following minimum qualification— (i) Hold a Degree in any faculty (ii) Post Graduate Degree in any of the following ■ Social Work ■ Public Administration ■ Town and Country Planning ■ Political Science ■ Law ■ Commerce ■ MBA ■ Any Branch of Engineering (iii) Have passed MSCIT Exam. (iv) Posses sufficient knowledge of Marathi.

(1)	(2)	(3)
		(B) By nomination of the basis of result of a combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the government in that behalf from amongst the employees of the municipal councils in the state. To be eligible for appearing to such examination a candidate shall,— (i) Hold a Degree in any faculty And ; (ii) Have passed such Departmental Exam. as may have been prescribed ; Or, L.G.S. Diploma of the All India Institute of Local Self Government Bombay having 5 years service. (iii) Have passed such Department Exam. as may have been prescribed ; (iv) Have passed MSCIT Exam. (v)Age below 45 years. **2.** Recruitment to the post in Grade -C-2 by open nomination and amongst the employees of Municipal Council shall be made in the ratio of 50:50. **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.
5(a)	Maharashtra Municipal Fire Service Selection Grade.	**1.** Recruitment to the post in Selection Grade of the service, shall be made, **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-A in the regular service continuously for a period of not less than 3 years in the post and, the five years average gradation of confidential reports should be A and,— (i) Hold a Degree in any faculty. (ii) Passed Station Officers and Instructors Course from National Fire Service College, Nagpur. (iii) Have passed such Department Exam as may have been prescribed (iv) Have passed MSCIT Exam.
	(b) Maharashtra Municipal Fire Service Grade A	**1.** Recruitment to the post in Grade-A of the service, shall be made, **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-B in the regular service continuously for a period of not less than 5 years in the post and, the five years average gradation of confidential reports should be A and,— (i) Hold a Degree in any faculty. (ii) Passed Station Officers and Instructors Course from National Fire Service College, Nagpur. (iii) Have passed such Department Exam as may have been prescribed. (iv) Have passed MSCIT Exam.

(1)	(2)	(3)
	(c) Maharashtra Municipal Fire Service Grade B	**1.** Recruitment to the post in Grade-B in the service shall be made either, **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Govt. To be eligible for appearing to such examinations, a candidate shall,— (i) Hold a Degree in any faculty. (ii) Passed Station Officers and Instructors Course from National Fire Service College, Nagpur. (iii) Have passed MSCIT Exam. (iv) Posses sufficient knowledge of Marathi. **(B)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade C-1 in the regular service continuously for a period of not less than 7 years on the post and, the five years average gradation of confidential reports should be B+ and,— (i) Hold a Degree in any faculty. (ii) Passed Station Officers and Instructors Course from National Fire Service College, Nagpur. (iii) Have passed such Department Exam. as may have been prescribed. (iv) Have passed MSCIT Exam. **2.** Recruitment to the post by the nomination and promotion shall be made in the ratio 50:50.
	(d) Maharashtra Municipal Fire Service Grade C-1	**1.** Recruitment to the post in Grade-C-1 in the service shall be made, **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade C-2 in the regular service continuously for a period of not less than 12 years on the post and, the five years average gradation of confidential reports should be B+ and,_ (i) Hold a Degree in any faculty. (ii) Passed Station Officers and Instructors Course from National Fire Service College, Nagpur. (iii) Have passed such Department Exam. as may have been prescribed. (iv) Have passed MSCIT Exam.
	(e) Maharashtra Municipal Fire Service Grade C-2	**1.** Recruitment to the post in Grade-C-2 in the service shall be made either, **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by govt. To be eligible for appearing to such examinations, a candidate shall,— (i) Hold a Degree in any faculty. (ii) Passed Sub-Officers Course from National Fire Service College, Nagpur. (iii) Have passed MSCIT Exam. (iv) Posses sufficient knowledge of Marathi.

(1)	(2)	(3)
		(B) By nomination on the basis of result of a combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the govt. in that behalf from amongst the leading fireman of Municipal Councils in the State. To be eligible for appearing to such examination a candidate shall,— (i) Passed Higher Secondary Certificate (10+2). (ii) Passed Sub-Officers course from National Fire Service College, Nagpur. (iii) Atleast five years experience in the post of Leading Fireman of Municipal Council. (iv) Have passed such Department Exam. as may have been prescribed. (v) Have passed MSCIT Exam. (vi) Age below 45 years. **2.** Recruitment to the post in Grade C-2 by open nomination and from amongst the Leading Fireman of Municipal Council shall be made in the ratio of 75:25 . **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.
6(a)	Maharashtra Municipal Town Planning and Development Service, Selection Grade	**1.** Recruitment to the post in Selection Grade of the service shall be made. **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-A in the regular service continuously for a period of not less than three years in the post and the five years average gradation of confidential reports should be A and,— (i) Hold a Degree in Architecture. OR Post Graduate in Town and Country Planning. (ii) Have passed such Department Exam. as may have been prescribed. (iii) Have passed MSCIT Exam. **(B)** By transfer of a person holding an equivalent post in Director of Town Planning. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 50% of the total number of posts in this class of service.
(b)	Maharashtra Municipal Town Planning and Development Service, Grade-A.	**1.** Recruitment to the post in Grade-A of the service, shall be made. **(A)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-B in the regular service continuously for a period of not less than 5 years in the post and the five years average gradation of confidential reports should be A and— (i) Hold a Degree in Architecture. OR Post Graduate in Town and Country Planning. (ii) Have passed such Department Exam. as may have been prescribed. (iii) Have passed MSCIT Exam.

(1)	(2)	(3)
		(B) By transfer of a person holding an equivalent post in Director of Town Planning. **2.** The number of employees to be appointed by transfer shall not at anytime exceed 25% of the total number of posts in this class of service.
(c)	Maharashtra Municipal Town Planning and Development Service, Grade-B.	**1.** Recruitment to the post in Grade-B in the service shall be made either – **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Govt. To be eligible for appearing to such examinations, a candidate shall have the following minimum qualification. (i) Hold a Degree in Architecture. OR Post Graduate in Town and Country Planning. (ii) Have passed MSCIT Exam. (iii) Posses sufficient knowledge of Marathi. **(B)** By promotion of a suitable person on the basis of seniority and merit from amongst the persons holding the post in Grade-C in the regular service contineously for a period of not less than 7 years on the post and the five years average gradation of confidential reports should be B+ and , (i) Hold a Degree in Architecture. OR Post Graduate in Town and Country Planning. OR Diploma in Architecture / Town and Country Planning. (ii) Have passed such Department Exam. as may have been prescribed. (iii) Have passed MSCIT Exam. **(C)** By transfer of a person holding an equivalent post in Director of Town Planning will be appointed. **2.** Recruitment to the post by the nomination, promotion and transfer shall be made in the ratio 50:40:10.
(d)	Maharashtra Municipal Town Planning and Development Service, Grade-C.	**1.** Recruitment to the post in Grade-C in the service shall be made either, **(A)** By nomination on the basis of result of combined competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by Govt. To be eligible for appearing to such examinations, a candidate shall— (i) Hold a Degree / Diploma in Architecture. OR Post Graduate in Town and Country Planning. (ii) Have passed MSCIT Exam. (iii) Posses sufficient knowledge of Marathi.

(1)	(2)	(3)
		(B) By nomination of the basis of result of a combine competitive examination to be held by the Consultative Authority in accordance with the rules prescribed by the govt. in that behalf from among the employees of Municipal Councils in the State. To be eligible for appearing to such examination a candidate shall— (i) Hold a Degree / Diploma in Architecture. OR Post Graduate Degree / Diploma in Town and Country Planning. (ii) Experience for atleast 3 years in case of Degree holder and 5 years in case Diploma Holder. (iii) Have passed such Department Exam. as may have been prescribed, and (iv) Have passed MSCIT Exam. (v) Age below 45 years. **2.** Recruitment to the post in Grade-C by open nomination and from amongst the employees of Municipal Council shall be made in the ratio of 75:25. **3.** In case candidates from amongst the employees of Municipal Council are not available, the vacancy can be filled up from other open candidates.

By order and in the name of the Governor of Maharashtra,

DR. J. M. PHATAK,
Principal Secretary to Government.

शासकीय मध्यवर्ती मुद्रणालय, मुंबई